

RESIDENTIAL 1ST YR. APPRENTICE	5/1/2011	5/1/2012	5/1/2013	RESIDENTIAL 2ND YR. APPRENTICE	5/1/2011	5/1/2012	5/1/2013
	4/30/2012	4/30/2013	4/30/2014		4/30/2012	4/30/2013	4/30/2014
Wages	9.15	9.37	9.58	Wages	11.25	11.54	11.83
Welfare	1.28	1.35	1.42	Welfare	1.75	1.82	1.89
Retiree subsidy	1.00	1.00	1.00	Retiree subsidy	1.00	1.00	1.00
MRA	0.27	0.28	0.30	MRA	0.33	0.34	0.35
Pension	0.55	0.60	0.65	Pension	0.65	0.70	0.75
Retirement	0.55	0.55	0.55	Retirement	0.65	0.65	0.65
Education	0.70	0.70	0.70	Education	0.70	0.70	0.70
Industry Fund	0.34	0.36	0.37	Industry Fund	0.34	0.36	0.37
Eligibility Maintenance Fund	0.15	0.15	0.15	Eligibility Maintenance Fund	0.15	0.15	0.15
Building Fund	0.00	0.00	0.00	Building Fund	0.00	0.00	0.00
Total Package	13.99	14.36	14.72	Total Package	16.82	17.26	17.69
RESIDENTIAL 3RD YR. APPRENTICE	5/1/2011	5/1/2012	5/1/2013	RESIDENTIAL 4TH YR. APPRENTICE	5/1/2011	5/1/2012	5/1/2013
	4/30/2012	4/30/2013	4/30/2014		4/30/2012	4/30/2013	4/30/2014
Wages	13.29	13.60	13.87	Wages	16.20	16.42	16.64
Welfare	2.30	2.41	2.52	Welfare	3.20	3.50	3.80
Retiree subsidy	1.00	1.00	1.00	Retiree subsidy	1.00	1.00	1.00
MRA	0.40	0.42	0.45	MRA	0.48	0.50	0.52
Pension	0.80	0.85	0.90	Pension	1.18	1.21	1.24
Retirement	0.75	0.76	0.80	Retirement	0.95	1.00	1.05
Education	0.70	0.70	0.70	Education	0.70	0.70	0.70
Industry Fund	0.34	0.36	0.37	Industry Fund	0.34	0.36	0.37
Eligibility Maintenance Fund	0.15	0.15	0.15	Eligibility Maintenance Fund	0.15	0.15	0.15
Building Fund	0.00	0.00	0.00	Building Fund	0.00	0.00	0.00
Total Package	19.73	20.25	20.76	Total Package	24.20	24.84	25.47
RESIDENTIAL 5TH YR. APPRENTICE	5/1/2011	5/1/2012	5/1/2013				
	4/30/2012	4/30/2013	4/30/2014				
Wages	17.81	18.10	18.38				
Welfare	4.10	4.40	4.70				
Retiree subsidy	1.00	1.00	1.00				
MRA	0.55	0.57	0.60				
Pension	1.18	1.21	1.24				
Retirement	1.10	1.15	1.20				
Education	0.70	0.70	0.70				
Industry Fund	0.34	0.36	0.37				
Eligibility Maintenance Fund	0.15	0.15	0.15				
Building Fund	0.00	0.00	0.00				
Total Package	26.93	27.64	28.34				