

JOURNEYMEN - LOCAL 47**INDUSTRIAL**

	05/01/2011	05/01/2012	05/01/2013
	04/30/2012	04/30/2013	04/30/2014
Wages	36.57	37.82	39.07
Welfare	8.46	8.78	9.10
Retiree subsidy	1.00	1.00	1.00
MRA	1.11	1.15	1.19
Pension	5.57	5.75	5.94
Retirement	1.67	1.73	1.78
Education	0.70	0.70	0.70
Industry Fund	0.34	0.36	0.37
Eligibility Maintenance Fund	0.15	0.15	0.15
Building Fund	0.10	0.10	0.10
Total Package	55.67	57.54	59.40

Deductions

Payroll Savings Deduction Mandatory	1.00	1.00	1.00
Political Action Fund - Voluntary	0.05	0.05	0.05
Fraternal Fund- Voluntary	0.05	0.05	0.05

COMMERCIAL

Wages	34.16	35.07	35.97
Welfare	7.86	8.09	8.32
Retiree subsidy	1.00	1.00	1.00
MRA	1.04	1.07	1.10
Pension	5.21	5.35	5.49
Retirement	1.56	1.60	1.65
Education	0.70	0.70	0.70
Industry Fund	0.34	0.36	0.37
Eligibility Maintenance Fund	0.15	0.15	0.15
Building Fund	0.10	0.10	0.10
Total Package	52.12	53.49	54.85

Deductions

Payroll Savings Deduction Mandatory	1.00	1.00	1.00
Political Action Fund - Voluntary	0.05	0.05	0.05
Fraternal Fund- Voluntary	0.05	0.05	0.05

FOREMAN	2.00	2.00	2.00
AREA FOREMAN	2.35	2.35	2.35
GENERAL FOREMAN	2.75	2.75	2.75
GENERAL FOREMAN (over 50 men)	3.25	3.25	3.25

Note: Fringes on hours paid

Effective 5/1/2008 Working Dues 3%

JOURNEYMEN - LOCAL 47**MECHANICAL EQUIPMENT SERVICE (MES)****05/01/2011****05/01/2012****05/01/2013****04/30/2012****04/30/2013****04/30/2014**

Wages	24.77	24.96	25.60
Welfare	5.47	5.87	6.06
Retiree subsidy	1.00	1.00	1.00
MRA	0.76	0.81	0.83
Pension	5.21	5.35	5.49
Retirement	1.14	1.21	1.25
Education	0.65	0.70	0.70
Industry Fund	0.34	0.36	0.37
Eligibility Maintenance Fund	0.15	0.15	0.15
Building Fund	0.00	0.10	0.10
Total Package	39.49	40.51	41.55

Deductions

Payroll Savings Deduction Mandatory	1.00	1.00	1.00
Political Action Fund - Voluntary	0.05	0.05	0.05
Fraternal Fund - Voluntary	0.05	0.05	0.05

RESIDENTIAL

Wages	20.08	20.62	21.16
Welfare	4.48	4.61	4.74
Retiree subsidy	1.00	1.00	1.00
MRA	0.60	0.63	0.66
Pension	1.18	1.21	1.24
Retirement	1.18	1.21	1.24
Education	0.70	0.70	0.70
Industry Fund	0.34	0.36	0.37
Eligibility Maintenance Fund	0.15	0.15	0.15
Building Fund	0.00	0.00	0.00
Total Package	29.71	30.49	31.26

Deductions

Political Action Fund - Voluntary	0.05	0.05	0.05
Fraternal Fund - Voluntary	0.05	0.05	0.05

Note: Fringes on hours paid

Effective 5/1/2008 Working dues 3%