

JOURNEYMEN May 1, 2008 – April 30, 2011

INDUSTRIAL – Process Piping in Power Plants, Steel Mills, Refineries, Chemical Plants, U.A.W. Plants

	05/01/2008 – 04/30/2009	05/01/2009 – 04/30/2010	05/01/2010 – 04/30/2011
Wages	32.74	34.18	35.42
Welfare / Retiree Subsidy	7.33 / 1.00	7.76 / 1.00	8.14 / 1.00
MRA	.98	1.04	1.08
Pension	4.41	4.90	5.38
Retirement	1.47	1.55	1.61
Education	.65	.65	.65
Industry	.29	.31	.33
Elig. Maintenance Fund	.15	.15	.15
TOTAL PACKAGE	49.02	51.54	53.76
Payroll Savings Deduction “D”	1.00	1.00	1.00
Political Action Fund “D”	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05

“D” = Deduction from gross wages based on hours paid

COMMERCIAL

	05/01/2008 – 04/30/2009	05/01/2009 – 04/30/2010	05/01/2010 – 04/30/2011
Wages	30.98	32.20	33.38
Welfare / Retiree Subsidy	6.90 / 1.00	7.27 / 1.00	7.63 / 1.00
MRA	.93	.98	1.02
Pension	4.18	4.62	5.08
Retirement	1.39	1.46	1.52
Education	.65	.65	.65
Industry	.29	.31	.33
Elig. Maintenance Fund	.15	.15	.15
TOTAL PACKAGE	46.47	48.64	50.76
Payroll Savings Deduction “D”	1.00	1.00	1.00
Political Action Fund “D”	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05

“D” = Deduction from gross wages based on hours paid

MECHANICAL EQUIPMENT SERVICE

	05/01/2008 – 04/30/2009	05/01/2009 – 04/30/2010	05/01/2010 – 04/30/2011
Wages	22.64	23.88	24.76
Welfare / Retiree Subsidy	4.85 / 1.00	5.20 / 1.00	5.47 / 1.00
MRA	.69	.73	.76
Pension	3.09	3.47	3.81
Retirement	1.03	1.09	1.14
Education**	.65	.65	.65
Industry	.29	.31	.33
Elig. Maintenance Fund	.15	.15	.15
TOTAL PACKAGE	34.39	36.48	38.07
Payroll Savings Deduction “D”	1.00	1.00	1.00
Political Action Fund “D”	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05

“D” = Deduction from gross wages based on hours paid

**If a viable program (school, teachers, equipment, students) is in place after 04/30/2009, contributions for Education will resume 05/01/2009

RESIDENTIAL / SEWER

	05/01/2008 – 04/30/2009	05/01/2009 – 04/30/2010	05/01/2010 – 04/30/2011
Wages	18.69	19.25	19.81
Welfare / Retiree Subsidy	3.60 / 1.00	3.73 / 1.00	3.87 / 1.00
MRA	.54	.56	.57
Pension	1.08	1.12	1.15
Retirement	1.08	1.12	1.15
Education**	.65	.65	.65
Industry	.29	.31	.33
Elig. Maintenance Fund	.15	.15	.15
TOTAL PACKAGE	27.08	27.89	28.68
Political Action Fund “D”	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05

“D” = Deduction from gross wages based on hours paid

**If a viable program (school, teachers, equipment, students) is in place after 04/30/2009, contributions for Education will resume 05/01/2009