

BUILDING TRADES APPRENTICES

05/01/2008 – 04/30/2009	1 st year	2 nd year	3 rd year	4 th year	5 th year
Wages	15.29	17.77	20.40	24.46	27.36
Welfare / Retiree Subsidy	3.01 / 1.00	3.62 / 1.00	4.27 / 1.00	5.29 / 1.00	6.00 / 1.00
MRA	.47	.54	.62	.75	.82
Pension	2.13	2.45	2.79	3.34	3.71
Retirement	.71	.81	.92	1.11	1.24
Education	.65	.65	.65	.65	.65
Industry	.29	.29	.29	.29	.29
Elig. Main.	.15	.15	.15	.15	.15
TOTAL PACKAGE	23.70	27.28	31.09	37.04	41.22
Payroll Savings Deduction “D”	1.00	1.00	1.00	1.00	1.00
Political Action Fund “D”	.05	.05	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05	.05	.05

05/01/2009 – 04/30/2010	1 st year	2 nd year	3 rd year	4 th year	5 th year
Wages	15.90	18.47	21.20	25.42	28.44
Welfare / Retiree Subsidy	3.20 / 1.00	3.84 / 1.00	4.52 / 1.00	5.59 / 1.00	6.33 / 1.00
MRA	.50	.58	.66	.79	.87
Pension	2.36	2.71	3.08	3.69	4.62*
Retirement	.74	.86	.97	1.17	1.30
Education	.65	.65	.65	.65	.65
Industry	.31	.31	.31	.31	.31
Elig. Main.	.15	.15	.15	.15	.15
TOTAL PACKAGE	24.81	28.57	32.54	38.77	43.67
Payroll Savings Deduction “D”	1.00	1.00	1.00	1.00	1.00
Political Action Fund “D”	.05	.05	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05	.05	.05

05/01/2010 – 04/30/2011	1 st year	2 nd year	3 rd year	4 th year	5 th year
Wages	16.48	19.15	21.98	26.35	29.48
Welfare / Retiree Subsidy	3.40 / 1.00	4.05 / 1.00	4.75 / 1.00	5.87 / 1.00	6.65 / 1.00
MRA	.52	.60	.68	.81	.90
Pension	2.59	2.98	3.40	5.08*	5.08*
Retirement	.77	.89	1.02	1.21	1.35
Education	.65	.65	.65	.65	.65
Industry	.33	.33	.33	.33	.33
Elig. Main.	.15	.15	.15	.15	.15
TOTAL PACKAGE	25.89	29.80	33.96	41.45	45.59
Payroll Savings Deduction “D”	1.00	1.00	1.00	1.00	1.00
Political Action Fund “D”	.05	.05	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05	.05	.05

“D” = Deduction from gross wages based on hours paid

* 100% JY pension