

MECHANICAL EQUIPMENT SERVICE APPRENTICES

05/01/2008 – 04/30/2009	1 st year	2 nd year	3 rd year	4 th year	5 th year
Wages	10.17	12.42	14.68	18.07	20.33
Welfare / Retiree Subsidy	1.63 / 1.00	2.22 / 1.00	2.80 / 1.00	3.68 / 1.00	4.27 / 1.00
MRA	.31	.38	.49	.55	.62
Pension	1.39	1.70	2.01	2.47	2.78
Retirement	.46	.57	.67	.82	.93
Education	.65	.65	.65	.65	.65
Industry	.29	.29	.29	.29	.29
Elig. Main.	.15	.15	.15	.15	.15
TOTAL PACKAGE	16.05	19.38	22.74	27.68	31.02
Payroll Savings Deduction “D”	1.00	1.00	1.00	1.00	1.00
Political Action Fund “D”	.05	.05	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05	.05	.05

05/01/2009 – 04/30/2010	1 st year	2 nd year	3 rd year	4 th year	5 th year
Wages	10.72	13.11	15.49	19.06	21.45
Welfare / Retiree Subsidy	1.79 / 1.00	2.41 / 1.00	3.03 / 1.00	3.96 / 1.00	4.58 / 1.00
MRA	.33	.40	.47	.58	.66
Pension	1.56	1.91	2.26	2.78	3.47*
Retirement	.49	.60	.71	.87	.98
Education **	.65	.65	.65	.65	.65
Industry	.31	.31	.31	.31	.31
Elig. Main.	.15	.15	.15	.15	.15
TOTAL PACKAGE	17.00	20.54	24.07	29.36	33.25
Payroll Savings Deduction “D”	1.00	1.00	1.00	1.00	1.00
Political Action Fund “D”	.05	.05	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05	.05	.05

05/01/2010 – 04/30/2011	1 st year	2 nd year	3 rd year	4 th year	5 th year
Wages	11.20	13.64	16.06	19.77	22.24
Welfare / Retiree Subsidy	1.91 / 1.00	2.56 / 1.00	3.21 / 1.00	4.18 / 1.00	4.82 / 1.00
MRA	.34	.42	.49	.61	.68
Pension	1.71	2.10	2.48	3.81*	3.81*
Retirement	.51	.63	.74	.91	1.03
Education**	.65	.65	.65	.65	.65
Industry	.33	.33	.33	.33	.33
Elig. Main.	.15	.15	.15	.15	.15
TOTAL PACKAGE	17.80	21.48	25.11	31.41	34.71
Payroll Savings Deduction “D”	1.00	1.00	1.00	1.00	1.00
Political Action Fund “D”	.05	.05	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05	.05	.05

** If a viable program (school, teachers, equipment, students) is in place after 04/30/2009, contributions for Education will resume 05/01/2009

“D” = Deduction from gross wages based on hours paid

* 100% JY pension