

RESIDENTIAL APPRENTICES

05/01/2008 – 04/30/2009	1 st year	2 nd year	3 rd year	4 th year	5 th year
Wages	8.38	10.25	12.12	14.91	16.78
Welfare / Retiree Subsidy	1.07 / 1.00	1.53 / 1.00	1.99 / 1.00	3.14 / 1.00	3.14 / 1.00
MRA	.24	.30	.35	.43	.49
Pension	.49	.59	.70	.86	.97
Retirement	.49	.59	.70	.86	.97
Education	.65	.65	.65	.65	.65
Industry	.29	.29	.29	.29	.29
Elig. Main.	.15	.15	.15	.15	.15
TOTAL PACKAGE	12.76	15.35	17.95	22.29	24.44
Political Action Fund “D”	.05	.05	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05	.05	.05

05/01/2009 – 04/30/2010	1 st year	2 nd year	3 rd year	4 th year	5 th year
Wages	8.64	10.56	12.53	15.36	17.33
Welfare / Retiree Subsidy	1.13 / 1.00	1.61 / 1.00	2.08 / 1.00	2.79 / 1.00	3.27 / 1.00
MRA	.25	.31	.36	.45	.50
Pension	.50	.62	.73	.90	1.12*
Retirement	.50	.62	.73	.90	1.01
Education**	.65	.65	.65	.65	.65
Industry	.31	.31	.31	.31	.31
Elig. Main.	.15	.15	.15	.15	.15
TOTAL PACKAGE	13.13	15.83	18.54	22.51	25.34
Political Action Fund “D”	.05	.05	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05	.05	.05

** If a viable program (school, teachers, equipment, students) is in place after 04/30/2009, contributions for Education will resume 05/01/2009

05/01/2010 – 04/30/2011	1 st year	2 nd year	3 rd year	4 th year	5 th year
Wages	8.89	10.87	12.89	15.81	17.78
Welfare / Retiree Subsidy	1.20 / 1.00	1.68 / 1.00	2.17 / 1.00	2.90 / 1.00	3.39 / 1.00
MRA	.26	.31	.37	.46	.51
Pension	.52	.63	.75	1.15*	1.15*
Retirement	.52	.63	.75	.92	1.04
Education**	.65	.65	.65	.65	.65
Industry	.33	.33	.33	.33	.33
Elig. Main.	.15	.15	.15	.15	.15
TOTAL PACKAGE	13.52	16.25	19.06	23.37	26.00
Political Action Fund “D”	.05	.05	.05	.05	.05
Fraternal Fund “D”	.05	.05	.05	.05	.05

** If a viable program (school, teachers, equipment, students) is in place after 04/30/2009, contributions for Education will resume 05/01/2009

“D” = Deduction from gross wages based on hours paid

* 100% JY pension